

2024-2025 Stipend/ Supplemental Pay Schedule

Code	Shared Position Code	Type of Stipend and Description	Total Positions (Headcount)	Full Time Amount	Shared Amount	Submitted by
High School						
DA	5DA	Academic Decathlon	2	\$6,000	\$3,000	Campus Leader
TB	-	Broadcasting	1	\$2,000	n/a	Campus Leader
SLL	-	Campus Student Leadership Liaison (HS only)	1	\$1,500	n/a	Campus Leader
CSC	5CS	Coding Sponsor-Campus	1	\$1,000	\$500	Campus Leader
FD	5FD	Department Head	9	\$3,000	\$1,500	Campus Leader
F7	-	Department Head Extra Courses (>15)	varies	\$750	n/a	Campus Leader
F6	-	Department Head Extra Courses (9-15)	varies	\$375	n/a	Campus Leader
CDS	5CD	Discretionary - Campus	1	\$500	\$250	Campus Leader
DO	5DO	National Honor Society	2	\$2,000	\$1,000	Campus Leader
DD	-	Newspaper/E-News	1	\$1,425	n/a	Campus Leader
KA	-	Night Lab Per AP Section	varies	\$1,500	n/a	Campus Leader
KB	-	Night Labs (2)	varies	\$2,500	n/a	Campus Leader
KC	-	Night Labs (3 or more)	varies	\$5,000	n/a	Campus Leader
CV	5CV	Octathlon	2	\$3,000	\$1,500	Campus Leader
PA	-	PALS	2	\$1,500	n/a	Campus Leader
DN	DE	Pep Squad	1	\$1,250	\$625	Campus Leader
SFS	-	Science Fair	1	\$250	n/a	Campus Leader
SCS	5SR	Senior Class Sponsor	1	\$500	\$250	Campus Leader
DI	-	Speech/Debate	1	\$7,800	n/a	Campus Leader
DIA	-	Speech/Debate Assistant	1	\$4,000	n/a	Campus Leader
DK	5DV	Student Council	2	\$2,300	\$1,150	Campus Leader
ALT	-	Team Lead - Alternative Learning Center	4	\$500	n/a	Campus Leader
TLH	-	Team Lead - High School	12	\$500	n/a	Campus Leader
UL1	5UL	UIL Campus Coordinator	2	\$1,500	\$750	Campus Leader
UL2	-	UIL Coach 1st Event	12 events	\$800	n/a	Campus Leader
UL3	-	UIL Coach 2nd Event	varies	\$400	n/a	Campus Leader
UL4	-	UIL Coach 3rd Event	varies	\$400	n/a	Campus Leader
WEM	5WM	Webmaster - Campus	1	\$1,000	\$500	Campus Leader
DF	-	Yearbook	1	\$1,700	n/a	Campus Leader
DR	-	Band Director	1	\$16,500	n/a	Fine Arts Dept.
DS	-	Band Director - Assistant	varies	\$9,500	n/a	Fine Arts Dept.
DP	-	Choir Director	1	\$8,000	n/a	Fine Arts Dept.
DQ	-	Choir Director - Assistant	1	\$5,000	n/a	Fine Arts Dept.
DL	-	Drill Team Director	1	\$9,000	n/a	Fine Arts Dept.
DU	-	Drill Team Director - Assistant	1	\$4,500	n/a	Fine Arts Dept.
DTA	-	Drill Team Director - Assistant (with Marching Band)	2	\$2,500	n/a	Fine Arts Dept.
DTD	-	Drill Team Director (participating w/Marching Band)	2	\$3,000	n/a	Fine Arts Dept.
AU	-	Orchestra Director	1	\$8,000	n/a	Fine Arts Dept.
AVA	-	Orchestra Director - Assistant	1	\$4,800	n/a	Fine Arts Dept.
PER	-	Percussion Specialist	1	\$9,500	n/a	Fine Arts Dept.
DH	-	Theatre Director	1	\$5,250	n/a	Fine Arts Dept.
DHA	-	Theatre Director - Assistant	1	\$4,500	n/a	Fine Arts Dept.
GTL	5GT	Champions of Gifted Students (COGS) (2 partial installments 12/15 & 6/30 criteria based)	varies	\$1,500	\$750	Gifted & Talented
AVC	-	AVID Site Coord.(paid by Dept via Supp Pay)	1	\$1,000	n/a	SEL- Enrichment
COU	-	Counselor - Lead	1	\$2,000	n/a	SEL- Enrichment

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2024-2025 Stipend/ Supplemental Pay Schedule

Code	Shared Position Code	Type of Stipend and Description	Total Positions (Headcount)	Full Time Amount	Shared Amount	Submitted by
Middle School						
AM	5AM	Academic Pentathlon	2	\$1,000	\$500	Campus Leader
CSC	5CS	Coding Sponsor - Campus	1	\$1,000	\$500	Campus Leader
FC	5FC	Department Head	8	\$2,500	\$1,250	Campus Leader
F7	-	Department Head Extra Courses (>15)	varies	\$750	n/a	Campus Leader
F6	-	Department Head Extra Courses (9-15)	varies	\$375	n/a	Campus Leader
CDS	5CD	Discretionary - Campus	1	\$500	\$250	Campus Leader
MC	-	Math Counts	1	\$4,000	n/a	Campus Leader
MPS	-	Mentoring Program Sponsor -Teacher (paid 2 partial installments 12/15 & 6/30 criteria based)	varies	\$1,000	n/a	Campus Leader
DX	DX5	National Honor Society	2	\$1,500	\$750	Campus Leader
AP	AK	Newspaper/Yearbook	1	\$750	\$375	Campus Leader
PA	-	PALS	2	\$1,500	n/a	Campus Leader
AO	AW	Pep Squad	1	\$525	\$263	Campus Leader
SFS	-	Science Fair	1	\$250	n/a	Campus Leader
SPE	SP5	Speech	1	\$1,500	\$750	Campus Leader
FB		Team Lead	13	\$500	N/A	Campus Leader
SCM	5DC	Student Council	2	\$1,500	\$750	Campus Leader
WEM	5WM	Webmaster - Campus	1	\$1,000	\$500	Campus Leader
AS	-	Band Director	1	\$8,000	n/a	Fine Arts Dept.
AT	-	Band Director - Assistant	varies	\$6,000	n/a	Fine Arts Dept.
AQ	-	Choir Director	1	\$4,000	n/a	Fine Arts Dept.
AR	-	Choir Director - Assistant	1	\$2,700	n/a	Fine Arts Dept.
DMS	-	Dance Instructor	1	\$1,000	n/a	Fine Arts Dept.
AUM	-	Orchestra Director	1	\$5,500	n/a	Fine Arts Dept.
AWA	-	Orchestra Director-Assistant	1	\$3,120	n/a	Fine Arts Dept.
TH	-	Theatre Instructor	varies	\$2,500	n/a	Fine Arts Dept.
THA	-	Theatre Instructor - Assistant	1	\$2,000	n/a	Fine Arts Dept.
GTL	5GT	Champions of Gifted Students (COGS) (2 partial installments 12/15 & 6/30 criteria based)	varies	\$1,500	\$750	Gifted & Talented
AVC	-	AVID Site Coordinator (paid out via Supp. Pay by Dept.)	1	\$1,000	n/a	SEL - Enrichment

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Code	Shared Position Code	Type of Stipend and Description	Total Positions (Headcount)	Full Time Amount	Shared Amount	Submitted by
Elementary						
UL5	-	Coach UIL - ES Academics	1	\$200	n/a	Campus Leader
CSC	5CS	Coding Sponsor - Campus	1	\$1,000	\$500	Campus Leader
UL6	-	Coordinator Campus UIL - ES Academics	2	\$300	n/a	Campus Leader
DIS	5DI	Destination Imagination Sponsor	1	\$600	\$300	Campus Leader
CDS	5CD	Discretionary - Campus	1	\$500	\$250	Campus Leader
MPS	-	Mentoring Program Sponsor - Teacher (paid in 2 partial installments 12/15 & 6/30 per pre-determined criteria)	varies	\$1,000	n/a	Campus Leader
DXE	5DX	National Honor Society ES	1	\$1,000	\$500	Campus Leader
SFS	-	Science Fair	1	\$250	n/a	Campus Leader
SCE	5SC	Student Council	1	\$1,000	\$500	Campus Leader
FA	5FA	Team Leader ES (PreK -5, Spec Ed., Outclass/Elective)	8-9	\$1,000	\$500	Campus Leader
WEM	5WM	Webmaster - Campus	1	\$1,000	\$500	Campus Leader
CEL	-	Choir ES	1	\$750	n/a	Fine Arts Dept.
BLI	5BL	Bilingual Stipend	varies	\$4,000	\$2,000	Position based-HR
MC1		Multi-Classroom Leader I (Leads 2-3 Teachers)	Varies	\$12,000	n/a	Position based-HR
MC2		Multi-Classroom Leader II (Leads 4-6 Teachers)	varies	\$15,000	n/a	Position based-HR
TRT		Team Reach Teacher	varies	\$4,000	n/a	Position based-HR
GTL	5GT	Champions of Gifted Students (COGS) (paid in 2 partial installments on 12/15 & 6/30 per predetermined criteria)	varies	\$1,500	\$750	Gifted & Talented

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Code	Shared Position Code	Type of Stipend and Description	Total Positions (Headcount)	Full Time Amount	Shared Amount	Submitted by
DISTRICT LEVEL						
DHF	-	Health Facilitator	1	\$2,000	n/a	Behavioral Health & Wellness
NSE	5NS	Nurse Supervisor	1	\$1,000	\$500	Behavioral Health & Wellness
CT3	-	CTSO - Agriculture (paid in 2 partial installments 12/31 & 6/30)	varies	\$3,000	n/a	Career & Technology
CT1	-	CTSO - Lead (paid in 2 partial installments 12/31 & 6/30)	varies	\$1,000	n/a	Career & Technology
ROC	-	JROTC (paid in 2 partial installments 12/31 & 6/30)	varies	\$3,000	n/a	Career & Technology
PHD	-	Doctorate Degree - Teachers Only	varies	\$2,200	n/a	Employee Upload-Records
MST	-	Master's Degree - Teachers Only	varies	\$1,100	n/a	Employee Upload-Records
CPO	-	Certified Pool Operator	varies	\$500	n/a	Facilities
ART	-	Art Facilitator	2	\$3,000	n/a	Fine Arts
BND	-	Band Facilitator	2	\$3,000	n/a	Fine Arts
CHF	-	Choir Facilitator	2	\$2,000	n/a	Fine Arts
DNF	-	Dance Facilitator	1	\$2,000	n/a	Fine Arts
MUS	-	Elementary Music Facilitator	1	\$3,000	n/a	Fine Arts
AUF	-	Orchestra Facilitator	2	\$2,000	n/a	Fine Arts
TDF	-	Theatre Facilitator	2	\$1,500	n/a	Fine Arts
POB		Police Officer - Bachelors Degree Stipend	varies	\$1,800		Employee Upload-Records
POM		Police Officer - Masters Degree Stipend	varies	\$3,000		Employee Upload-Records
NBC	-	Teacher Incentive Allotment / NBCT by NBPTS	varies	varies	n/a	Employee Upload-Records
ESL	-	ESL-Teacher Secondary	varies	\$1,000	n/a	HR-Position Based
LSS	-	Lead LSSP	1	\$2,500	n/a	HR-Position Based
LSR	-	LSSP Retention (lump sum paid on 10/31)	varies	\$1,500	n/a	HR-Position Based
MSB	-	Sign On Bonus - Math Secondary (lump sum paid 10/31)	varies	\$1,000	n/a	HR-Position Based
SSB	-	Sign On Bonus -Science Secondary (lump sum paid 10/31)	varies	\$1,000	n/a	HR-Position Based
SET	-	Special Education - Teacher	varies	\$1,500	n/a	HR-Position Based
SEB	-	Special Education - Teacher (ABC, BSS, CLaSS Plus)	varies	\$2,000	n/a	HR-Position Based
SCB	-	Special Education - Teacher (CBP)	varies	\$3,500	n/a	HR-Position Based
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2024-2025 Stipend/ Supplemental Pay Schedule

Code	Shared Position Code	Type of Stipend and Description	Total Positions (Headcount)	Full Time Amount	Shared Amount	Submitted by
DISTRICT LEVEL (Continued)						
SPJ		Speech Pathology - 187 calendar (.6 / 3 day work week)	varies	\$2,400	n/a	HR-Position Based
SPB	-	Speech Pathology - 187 calendar	varies	\$4,000	n/a	HR-Position Based
SPC	-	Speech Pathology - 187 calendar (.8 - 4 day work week)	varies	\$3,200	n/a	HR-Position Based
SPD	-	Speech Pathology - 210 calendar	varies	\$4,500	n/a	HR-Position Based
RSP	-	Speech Pathology Retention Bonus (every 2 years) (lump sum paid on 10/31)	varies	\$1,500	n/a	HR-Position Based
CTS	-	Cooperating Teacher (paid in 2 installments 1/15 , 6/15)	varies	\$500	n/a	Org. Development
FTO	-	Police - Field Training Officer	10	\$1,500	n/a	Police Dept.
POL		Police Bilingual	varies	\$2,000	n/a	Police Dept.
PCA	-	Police TCOLE Certification - Advanced	varies	\$2,000	n/a	Police Dept.
PCI	-	Police TCOLE Certification - Intermediate	varies	\$1,000	n/a	Police Dept.
PCM	-	Police TCOLE Certification - Master	varies	\$3,000	n/a	Police Dept.
ASH	-	ASHA Certified - RDSPD	varies	\$2,000	n/a	RDSPD Dept.
DCA	-	Audiologist - RDSPD	varies	\$1,500	n/a	RDSPD Dept.
DC1	-	Interpreter for Deaf - Level 1 Certification	varies	\$2,000	n/a	RDSPD Dept.
DC2	-	Interpreter for Deaf - Level 2 Certification	varies	\$2,500	n/a	RDSPD Dept.
DC3	-	Interpreter for Deaf - Level 3 Certification	varies	\$3,000	n/a	RDSPD Dept.
DL4	-	Interpreter for Deaf - Level 4 Certification	varies	\$3,500	n/a	RDSPD Dept.
DC5	-	Interpreter for Deaf - Level 5 Certification	varies	\$4,000	n/a	RDSPD Dept.
SLS	-	Sign Language Skills - RDSPD	varies	\$1,500	n/a	RDSPD Dept.
SBI	-	Sign On Bonus - Interpreter for Deaf - RDSPD (lump sum paid on 10/31)	varies	\$1,000	n/a	RDSPD Dept.
SBR	-	Sign On Bonus - Teacher RDSPD (lump sum paid on 10/31)	varies	\$5,000	n/a	RDSPD Dept.
DC4	-	Teacher of Deaf - RDSP	varies	\$1,500	n/a	RDSPD Dept.
RRS		Teacher of Deaf - RDSPD Retention Supplement	varies	\$2,500	n/a	RDSPD Dept.

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DISTRICT LEVEL (Continued)						
ACS	-	Academy Sponsor (Academy Teacher Facilitator Stipend) (paid in 2 partial installments 12/15 & 6/30 criteria based)	varies	\$2,000	n/a	SEL - Enrichment
AP5	-	AP Coordinator level 1 (0-499 exams) (paid 6/30 per predetermined criteria met and submitted)	varies	\$500	n/a	SEL - Enrichment
AP6	-	AP Coordinator level 2 (500-999 exams) (paid 6/30 per predetermined criteria met and submitted)	varies	\$1,000	n/a	SEL - Enrichment
AP7	-	AP Coordinator level 3 (1000-1499 exams) (paid 6/30 per predetermined criteria met and submitted)	varies	\$1,500	n/a	SEL - Enrichment
AP8	-	AP Coordinator level 4 (1500-1999 exams) (paid 6/30 predetermined criteria met and submitted)	varies	\$2,000	n/a	SEL - Enrichment
AP9	-	AP Coordinator level 5 (2000+ exams) (paid 6/30 predetermined criteria met and submitted)	varies	\$2,500	n/a	SEL - Enrichment
UL7	-	Coordinator District UIL - ES Academics	1	\$500	n/a	SEL - Enrichment
BLE	-	Bilingual Evaluator (Bilingual Diags, LSSP, SLPS)	varies	\$3,000	n/a	Special Ed. Dept.
EDD	-	Sign On Bonus - Educational Diagnostician (lump sum paid on 10/31)	varies	\$5,000	n/a	Special Ed. Dept.
LSB	-	Sign On Bonus - LSSP Licensed School Psy Prof (lump sum paid on 10/31)	varies	\$5,000	n/a	Special Ed. Dept.
SPG	-	Sign On Bonus SLP -Speech Lang. Path. (lump sum paid on 10/31)	varies	\$5,000	n/a	Special Ed. Dept.
RSS	5RS	Robotics Sponsor (Identified, approved campuses)	15	\$1,500	\$750	STEM
CFS	-	Coding Facilitator	1	\$3,000	n/a	Teaching & Learning
JOF	-	Journalism Facilitator	1	\$2,000	n/a	Teaching & Learning
PEF	-	Physical Education Facilitator	1	\$2,000	n/a	Teaching & Learning
RFS	-	Robotics Facilitator	1	\$3,000	n/a	Teaching & Learning
SDB	-	Speech/Debate Facilitator	1	\$3,000	n/a	Teaching & Learning
WLF	-	World Language Facilitator	1	\$2,000	n/a	Teaching & Learning
MSR	-	MST Trade-Auxiliary (up to \$1000, annual cert. required)	varies	\$1,000	n/a	Transportation

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ATHLETICS						
High School						
BAX	BA	Campus Athletic Coordinator	2	\$1,978	\$2,800	Asst Director Athletics
BUX	BU	Baseball Varsity Assistant	1	\$1,950	\$3,000	Campus Athletic Coord
BTX	BT	Baseball Varsity Head	1	\$3,250	\$5,000	Campus Athletic Coord
BVX	BV	Baseball Junior Varsity	1	\$1,853	\$2,850	Campus Athletic Coord
BWX	BW	Baseball Sophomore	1	\$1,625	\$2,500	Campus Athletic Coord
BMX	BM	Basketball Varsity	2	\$5,070	\$7,800	Campus Athletic Coord
BNX	BN	Basketball Junior Varsity	2	\$2,925	\$4,500	Campus Athletic Coord
BOX	BO	Basketball Sophomore	1	\$2,308	\$3,550	Campus Athletic Coord
BPX	BP	Basketball Freshman	3	\$1,625	\$2,500	Campus Athletic Coord
DB	5DB	Cheerleader Varsity	1	\$3,750	\$1,875	Campus Athletic Coord
DC	-	Cheerleader JV HS	1	\$1,750	n/a	Campus Athletic Coord
CYX	CY	Cross Country HS	2	\$2,600	\$4,000	Campus Athletic Coord
CHX	CHC	Cross Country HS Co-Ed	1	\$3,900	\$6,000	Campus Athletic Coord
BCX	BC	Football Assistant Head	1	\$6,200	\$8,000	Campus Athletic Coord
BDX	BD	Football Varsity Assistant	3	\$4,550	\$7,000	Campus Athletic Coord
BLX	BL	Football Defensive Coordinator	1	\$5,850	\$9,000	Campus Athletic Coord
BKX	BK	Football Offensive Coordinator	1	\$5,850	\$9,000	Campus Athletic Coord
BFX	BF	Football Junior Varsity Assistant	1	\$4,063	\$6,250	Campus Athletic Coord
BEX	BE	Football Junior Varsity	1	\$4,225	\$6,500	Campus Athletic Coord
BHX	BH	Football Sophomore Assistant	1	\$3,900	\$6,000	Campus Athletic Coord
BGX	BG	Football Sophomore Head	1	\$4,063	\$6,250	Campus Athletic Coord
BJX	BJ	Football Freshman Assistant	3	\$3,770	\$5,800	Campus Athletic Coord
BIX	BI	Football Freshman Head	1	\$3,900	\$6,000	Campus Athletic Coord

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ATHLETICS						
High School (Continued)						
CLX	CL	Golf HS	2	\$2,925	\$4,500	Campus Athletic Coord
CMX	CM	Golf Co-Ed HS	1	\$4,225	\$6,500	Campus Athletic Coord
CEX	CE	Soccer Varsity	2	\$3,250	\$5,000	Campus Athletic Coord
CFX	CF	Soccer Junior Varsity	2	\$2,275	\$3,500	Campus Athletic Coord
CZX	CZ	Soccer Freshman	2	\$1,300	\$2,000	Campus Athletic Coord
BXX	BX	Softball Varsity	1	\$3,250	\$5,000	Campus Athletic Coord
BYX	BY	Softball Assistant	1	\$1,950	\$3,000	Campus Athletic Coord
BYZ	BY1	Softball Junior Varsity	1	\$1,853	\$2,850	Campus Athletic Coord
ESX	ES	Swimming Assistant	1	\$2,275	\$3,500	Campus Athletic Coord
COX	CO	Swimming Head	1	\$3,705	\$5,700	Campus Athletic Coord
DVC	-	District HS Diving Coach	-	N/A	\$5,700	Campus Athletic Coord
AJX	AJ	Tennis Assistant (Semester)	1	\$813	\$1,250	Campus Athletic Coord
ETX	ET	Tennis Assistant (Year)	1	\$1,625	\$2,500	Campus Athletic Coord
CKX	CK	Tennis Spring Head	1	\$1,853	\$2,850	Campus Athletic Coord
CIX	CI	Tennis Varsity Head (Year)	1	\$3,705	\$5,700	Campus Athletic Coord
VSX	VSJ	Tennis Varsity & JV (Semester)	1	\$2,260	\$3,475	Campus Athletic Coord
VJX	VJY	Tennis Varsity & JV (Year)	1	\$4,518	\$6,950	Campus Athletic Coord
CDX	CD	Track Assistant	5	\$1,853	\$2,850	Campus Athletic Coord
CCX	CC	Track Varsity Head	2	\$2,925	\$4,500	Campus Athletic Coord
ERX	ER	Trainer Assistant	1	\$4,914	\$7,560	Campus Athletic Coord
EZX	BZ	Trainer	1	\$7,712	\$10,550	Campus Athletic Coord
CRX	CR	Volleyball Varsity Head	1	\$4,550	\$7,000	Campus Athletic Coord
CSX	CS	Volleyball Junior Varsity	1	\$3,250	\$5,000	Campus Athletic Coord
CTX	CT	Volleyball Freshman	1	\$2,600	\$4,000	Campus Athletic Coord
WPH	WH	Water Polo Head	1	\$3,000	\$3,500	Director Athletics
WPA	WA	Water Polo Assistant	1	\$1,500	\$2,000	Director Athletics

***Stipends are paid at a standard amount per pay period and based on actual number of teams.**

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ATHLETICS						
Middle School						
AAX	AA	Campus Athletic Coordinator	2	\$1,000	\$1,350	Asst Director Athletics
AEX	AE	Basketball	8	\$1,625	\$2,500	Campus Athletic Coord
AN	AV	Cheerleader	1	\$2,000	\$1,000	Campus Athletic Coord
ACX	AC	Football Assistant	6	\$2,425	\$3,730	Campus Athletic Coord
ABX	AB	Football Head	2	\$2,925	\$4,500	Campus Athletic Coord
CXX	CMS	Soccer	4	\$1,495	\$2,300	Campus Athletic Coord
AGX	AG	Tennis	2	\$975	\$1,500	Campus Athletic Coord
TGX	TAG	Tennis Co-Ed	1	\$1,072	\$1,650	Campus Athletic Coord
AFX	AF	Track	8	\$1,495	\$2,300	Campus Athletic Coord
AIX	AI	Volleyball	4	\$1,625	\$2,500	Campus Athletic Coord
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**Positions are based on actual number of teams						